**BI Analyst**

Reporting to Head of BI and CZ CEO

We are one big family in Rohlík. We see the world from the better side and we are constantly looking for ways to make each other happier. We know that even seemingly small goodies can be of great importance, and therefore, together with the rediscovered power of humanity and helpfulness, we return to our roots. To nature, honest craftsmanship and the countryside, where there is inspiration for all who believe that it is time for good things and especially for good food.

**Department Overview**

At Business Intelligence, we take care of everything around data. We help colleagues in Rohlík to have all the necessary information for the management of individual departments. To do this, we prepare reporting for the entire company and also process more complex analyzes. We try to automate processes and make work easier for others wherever it is possible.

**Role Overview**

Rohlik is a data-driven company; we need a strong analytics partner for functional teams (commercial, marketing, operations, supply chain). The role is responsible for cooperation with business functions such as finance, commercial department or supply chain as well as local management. This cooperation takes various forms - reporting, insight and presentation, cooperation with the ETL team on data sources, participation in development projects.

**What we expect from you**

* Cooperate with various company's departments
* Support of CZ CEO with data-driven tasks
* Transfer know-how between the head office in Prague and the local team - the ability to travel occasionally (max 10% of employment) and communicate remotely
* Create reports in Tableau (or in other systems - e.g. Tibco Spotfire);
* Participate in projects - to be able to work in a team where people have different backgrounds and different levels of knowledge in the field of business intelligence

**What we look for**

* Good knowledge of SQL, it is not necessary to be a developer, but to have experience with writing Select queries is necessary, knowledge of Python is a plus
* Experience with reporting in Tableau is preferred (or Power BI, Spotfire, Microstrategy, etc.)
* At least several years of experience in the field and the ability to demonstrate the use of BI for practical purposes
* Beside technical skill the person should have good understanding of related business topics and be interested in improving how things are done
* Have the capability to operate in teams with diverse skill set and effectively communicate advanced topics
* Excellent stakeholder management
* Practical and realistic thinking about what can be achieved with current technologies
* Creativity and ability to quickly understand if the data are sufficient and suitable for the business problem
* Good knowledge of languages ​​: English at B2 level

**KPI’s typical for the position**

* Shared responsibility for project KPIs and shared responsibility for assigned functional teams (marketing, commercial, etc.)
* Evaluation of performance by BI manager and CZ CEO

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

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**Our Values**

* Customer is in the centre of our universe. Everything we do, we do for them
* Better done than perfect. We build, improve & mainly deliver
* We are brave. We are not scared of making decisions
* We keep learning. Information is power. Change is life and opportunity
* Market standard is not good enough. We aim to win, be the best and ahead of the market. We keep innovating
* We are open and honest to ourselves and to our colleagues. We are able to accept feedback
* We fight in tough environments. The most important is to have fun and keep helicopter view
* We are making the retail environment better